



SUBARU of INDIANA AUTOMOTIVE,

update

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Need A New Ride? SIA's Fleet Sale Is Back!

The SIA Spring Fleet Sale is back. This sale gives Associates and retirees an exclusive opportunity to purchase used SIA fleet vehicles at great prices. The sale is April 22 through May 5, and 17 Subaru vehicles will be available. This includes Subaru Outback, Legacy and Impreza vehicles. The sale is open to all full-time Associates and retirees and is a great opportunity to purchase a Subaru at an unbeatable price. The vehicles will be sold in "as is" condition, and each car has different details on warranties and mileage descriptions, so please be sure to read carefully.

Associates can submit as many as five entries to purchase vehicles. For each vehicle, there will be a random drawing on May 6 from those entries, and that Associate will be given the opportunity to secure financing for the purchase. The cars will be available to test drive in the East Entrance Parking Lot for the duration of the sale and will not be allowed to leave SIA property. To test drive a vehicle, stop by the Associate Services section, located on the first floor in the Admin area, April 22 through May 5 and talk with Scott Bailey. This is a great time for Associates to experience first-hand the true value of a Subaru at the best price available. If you have questions, contact Scott at scott.bailey@subaru-sia.com or ext. 6847.

From Start to Finish: 5K Training Available

Now is the time to make your plans to train for the Subaru Color 5K. If you're not a runner currently, but are interested in trying it, if you're looking to change your current workout routine, or if you simply enjoy what group fitness has to offer you, this is the program for you.

Join the SIA Rec Center for an eight-week program leading up to this year's Subaru Color 5K. Whether you're a novice runner or a seasoned pro, this program is designed to help all skill levels.

During this program, the Rec Center Fit Pros will start by discussing things like proper footwear, proper eating, and even proper sleeping techniques to help you fuel your body for the run. Then, enjoy running and cross training programs twice a week with Fitness Professionals who can help you with your technique along the way.

The 45-minute classes will start April 22 and be held on Mondays and Wednesdays at 3 p.m. and on Tuesdays and Thursdays at 5:30 p.m. Each class is open to all Rec Center members and must have at least 10 participants. Sign up now at the Rec Center, or by calling 449-6160.



**Join The Foot Pursuit 5K
Benefiting Heartford House**

Join the Lafayette Police Department on April 13 for the Foot Pursuit 5K on the Rec Center grounds.

This event will include a 5K and the optional SWAT pull-up challenge following the race to show off participants' strength. All funds raised will go to Heartford House, a local not for profit who serves children who have been victims of abuse through forensics interviews, victim advocacy and education.

To register, visit <http://footpursuit5k.itsyourrace.com>.



**Subaru Color 5K
Saturday, June 15**
Register at subarucolor5k.itsyourrace.com
Use code "SIAEMP2019"
to save \$5 before April 30

Help Food Finders Stamp Out Hunger

Associates have an easy volunteer opportunity in the Atrium April 22-25 from 2:30-4:30 p.m. Spend 10 minutes or two hours, whatever fits your schedule helping Food Finders Food Bank.

Last year, SIA Associates prepared over 2,500 grocery bags for the Stamp Out Hunger Food Drive. Those bags were delivered to homes across Tippecanoe County by the U.S. Postal Service, and residents used them to donate over 45,445 pounds of food.

We need your help to prepare even more bags this year.



Get Involved with Subaru Serves with NICHES Land Trust

On April 16, Subaru Serves, SIA's Associate Volunteer Program will volunteer with NICHES Land Trust at Peter's Mill Landing. There are two shifts to accommodate all Associates: 1-3 p.m. and 5-7 p.m. Associates will be cleaning outside areas, removing invasive species of plants and grading the gravel parking lot.

Peter's Mill Landing is one of NICHES' most popular properties as it acts as the unloading spot for paddlers. With over 5,000 visitors annually, this property needs cleaned on a weekly basis. Large groups, like what SIA can offer, allows for bigger projects to be accomplished.

If you are interested in volunteering, email Sarah May at sarah.may@subaru-sia.com with your name, badge number, and which shift you would like to attend. If you are new to Subaru Serves, please also include your T-shirt size.

Uniform Allotment Renewed with Free Shipping

Starting April 1, uniform allotments have reset. New this year, SIA is also covering the cost of shipping on your first uniform order only.

To check your balance, log in to the UniFirst website or for help, visit the TeamWear store during normal hours.

Subaru Day at Indiana State Museum is Coming Soon!

The first Subaru Day at the Indiana State Museum in 2019 is coming up in just a few weeks. Make sure your calendar is marked for April 13, then take your entire family into the museum for free! With your badge, you will be able to get your entire immediate family into the museum for free. You will also receive a voucher for \$5 parking in the museum's garage. This is a great, low-cost way to enjoy one of the state's best museums with your family.

Explore Cardboard Engineering, a 3,000 square-foot play space stocked with cardboard boxes of all shapes and sizes, colorful tape, markers, safety scissors and more. Here, you and your family can let your imaginations run wild to create whatever you can imagine. In Color of Style, learn how perceptions of color have changed over time and see incredible outfits from the museum's collection. In the museum's permanent galleries, you can explore ancient forces that shaped the land to Hoosier icons of the modern day.

For an additional fee, your family can catch a movie at the IMAX theatre located inside of the museum or have lunch at the Farmers Market Cafe. More information, including IMAX movie schedules and pricing, can be found at www.indianamuseum.org. This day is for you and your family to enjoy Indiana history for free—make your plan for this great event! A second Subaru Day will take place on June 29.

Auction in the Atrium

Don't miss out on the Silent Auction of "treasures" in the Atrium. From April 22-26, items will be available for auction. You just never know what you might find!

Have SIA assets you're retiring? Donate them! If you have items that are working, but your section no longer need, you can donate them to the sale. Contact Lesley Denham at ext. 6262 to arrange donation.

Facility Tours Resume Next Month

Associate guided and public tours will resume on May 3. As announced in January, facility tours were postponed due to the new GC7 activities. To reserve a tour, visit the Associate Services section of mySIA and click on Associate Tour.



Discount Tickets Still Available for Upcoming Pacers Games

Tickets for this weekend's Pacers games are still available at a discounted rate.

To purchase tickets for April 5 at 8 p.m. versus the Boston Celtics, visit www.pacersgroups.com/subaru and use code SURBARU2019.

For tickets to the April 7 at 5 p.m. versus the Brooklyn Nets, contact Ruthanne Viars at ext. 6274 or ruthanne.viars@subaru-sia.com by Friday, April 5. These tickets are not available online but can still be purchased for a discounted rate.

Join the Spring TPM Success Story Competition

All Associates are invited to attend the 2019 Spring TPM Success Story Competition on May 14 from 2:30-4 p.m. at the Training and Reception Center. This competition will feature three team presentations from Group Leaders, Team Leaders, and Associates throughout SIA. The presentations will be no longer than 12 minutes long and consist of a KPI deviation found at the Section Board, which is then assigned to the Group Board. From there, it is assigned to the Team Board and, through the Hoshin alignment, the failure is successfully addressed. A first-place ribbon will be awarded.

The Competition will also feature a guest presentation from the second and third place contestants for the 2018 SBR competition. Everyone attending will have the opportunity to win the use of a Subaru for a month. For more information, contact Bob Burthay at ext. 6351.

Safety Shoe Changes Now in Effect

Safety shoe reimbursement is now a \$100 allotment per year. Marrow's, Smith's, and Redwing have all been informed of this change.

If you are purchasing safety shoes from a retail store or online, please remember that you need to attach the tags that are attached to the shoes that verify that they are safety shoes, or information from the safety shoe box showing that they are safety shoes to the Safety Shoe Reimbursement form.

The Safety Section will now administer the Safety Shoe program. All Completed reimbursement forms need to be submitted to Shelley Cain.

Optician to be Onsite for Third-Shift Associates

An optician will be onsite June 6 at 6-8 a.m. in the cafeteria for third-shift Associates to order safety glasses. Associates must bring a current prescription, less than two years-old. If Associates are not able to see the optician at SIA, they may go to Neo Vision at 2200 Elmwood to order safety glasses. Going to Neo Vision requires the proper order form. See your AR rep for an authorization form and submit to the Medical Clinic. Once approved, the proper order form will be returned to the Associate through their AR rep. The optician will return Thursday, June 20 from 6-8 a.m. for third-shift pick up. The optician will continue to be onsite every Thursday at 2-5 p.m. For questions, call Linda in Medical at ext. 6082.



Production	Actual	Projected	Sch. YTD	YTD Total	End of Month
	3/18/19-3/24/19	3/25/19-3/29/19	1/1/19-3/17/19	1/1/19-3/17/19	2/1/19-2/28/19
Legacy	616	649	8,833	8,959	
Outback	3,952	4,000	47,295	47,912	
Impreza	1,074	1,049	13,867	14,072	
Ascent	1,777	1,792	22,185	22,061	
Total	7,419	7,490	92,180	93,004	

EUREST WEEKLY MENU

monday

breakfast: Pancakes \$1.99
 FIT: Sweet chili pork \$3.99
 market: Lasagna \$5.99
 grill: Corn dog meal deal \$4.29
 soup: Broccoli cheese soup

tuesday

breakfast: Breakfast tacos \$3.99
 FIT: Jainbing Street Eats \$8.00
 market: Tater tot/potato wedge bar \$4.40/oz
 grill: Italian beef sub \$4.59
 soup: Loaded baked potato soup

wednesday

breakfast: Cinnamon Rolls \$1.99
 FIT: Steak fajita salad \$6.99
 market: Bone in/boneless wing bar \$5.99
 grill: Ham and cheese croissant \$4.59
 soup: House made chili

thursday

breakfast: Kickin' chicken breakfast sandwich \$4.29
 FIT: Bibimbap Korean rice bowl \$6.99
 market: DIY Mexican bar \$4.40/oz
 grill: Spicy chicken club \$4.59
 soup: **Cream of chicken w/rice**

friday

breakfast: Breakfast quesadilla \$3.99
 FIT: Baja fish tacos \$4.59
 market: Spicy mac & cheese bar \$4.40/oz
 grill: Donut bacon cheeseburger \$4.99
 soup: Clam chowder

MON:
Curry Rice & Katsu
Yasai Itame
(Stir fry vegetables)

TUE:
Ramen Noodles
Gyudon
(Sweet Beef)

WED:
Karaage Chicken
Katsudon
(Pork Egg)

THU:
Buta don (Pork)

FRI:
Udon & Soba Noodles,
Karaage Chicken