



SUBARU of INDIANA AUTOMOTIVE,

update

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SIA Celebrates its 4 Millionth Subaru

SIA has produced its 4 millionth Subaru vehicle. The silver 2019 Outback rolled off the assembly line on April 22 at 10:51 p.m.

"This is an incredible milestone for our associates and our company," said Scott Brand, senior vice president. "We've come a long way since building our first Subaru vehicle more than 30 years ago."

Since beginning production in 1989, SIA has increased its annual output of vehicles from 67,000 to approximately 370,000.

"Our 5,700 associates are directly responsible for the quality that Subaru customers have come to expect," said Brand. "Their commitment continues to drive our success."

Subaru Color 5K Discount Ends April 30

Time is running out to use the Associate discount code for the Subaru Color 5K. Register by April 30 with code SIAEMP2019 for a reduced fee of \$30.

With registration, you receive an event drawstring bag with an event T-shirt and Fandana. Additionally, this year's event will feature an all-new 5K course, medals for fastest runner in each age group—and more color! Proceeds benefit Special Olympics Indiana, which enables kids and adults with special needs to compete in a variety of sports.



Subaru Color 5K
Saturday, June 15

subarucolor5k.itsyourrace.com
Use discount code SIAEMP2019 to save \$5,
if you register by April 30

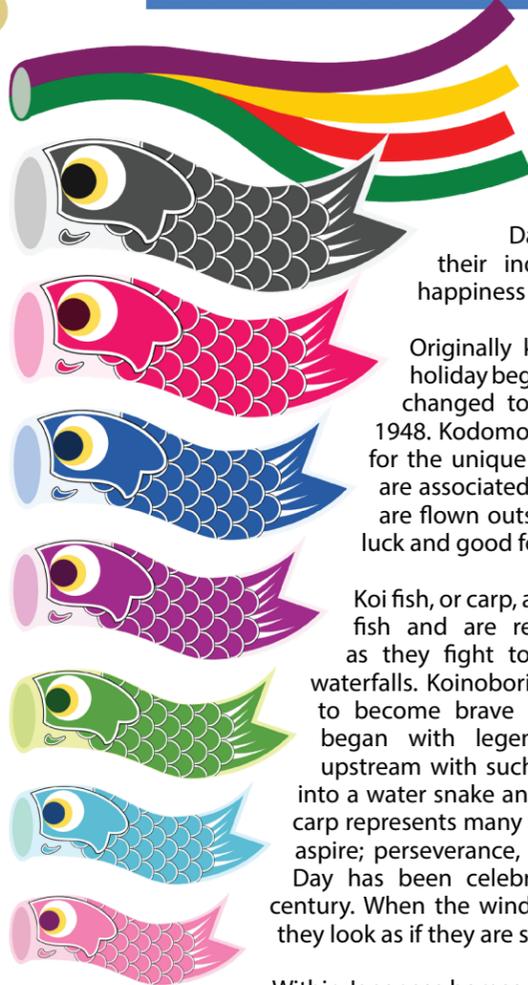
Fleet Sale Ends this Week

This is the final week of the Spring Fleet Sale. The sale is open to all full-time Associates and retirees, and is a great opportunity to purchase a Subaru at an unbeatable price. The vehicles will be sold in "as is" condition, and each car has different details on warranties and mileage descriptions, so please be sure to read carefully.

The cars will be available to test drive in the East Entrance parking lot for the duration of the sale and will not be allowed to leave SIA property. To test drive a vehicle, stop by the Associate Services section, located on the first floor in the Admin area, before May 5 and speak with Scott Bailey. Additionally, test driving will be available on Saturday, May 4 at 1-5 p.m. (Due to the production schedule, the time has changed from what was previously announced.)

Associates can submit as many as five entries to purchase vehicles (limit one entry per vehicle.) A random drawing will be held for each vehicle and that Associate will be given the opportunity to secure financing for the purchase. If you have questions, contact Scott Bailey at scott.bailey@subaru-sia.com or ext. 6847.

Koinobori to be Raised in Celebration of Children's Day



During the month of May, Koinobori (cloth carp streamers) will fly at SIA in honor of Children's Day. Specifically, May 5 is a Japanese holiday known as Kodomo no hi, or "Children's Day," which honors children for their individual strengths and wishes happiness upon them.

Originally known as Tango no Sekku, the holiday began as "Boys Day" but was officially changed to honor both boys and girls in 1948. Kodomo no hi is particularly well known for the unique traditions and decorations that are associated with the holiday. The Koinobori are flown outside of public buildings to bring luck and good fortune to the children inside.

Koi fish, or carp, are believed to be strong, spirited fish and are revered for their determination as they fight to swim upstream and through waterfalls. Koinobori symbolize a desire for children to become brave and strong. This tradition first began with legends about a carp swimming upstream with such determination that it changed into a water snake and flew away. In eastern Asia, the carp represents many virtues to which children should aspire; perseverance, energy and strength. Children's Day has been celebrated in Japan since the sixth century. When the wind blows these colorful fish flags, they look as if they are swimming.

Within Japanese homes, families display samurai helmets and dolls and their armaments to represent traditional folktales who symbolize courage and strength. Children eat Kashiwa-mochi, a rice cake stuffed with bean paste and wrapped in Oak leaves to symbolize strength. Chimaki, or dumplings wrapped in bamboo leaves, are also a traditional food associated with the holiday. Iris flowers are placed in home to ward off evil, and it is customary to take baths known as syobuyu, which are filled with floating Iris leaves. (Source: JapanSociety.org)

Annual Respiratory Fit Testing Coming Soon

Annual respiratory fit testing is upcoming and involves the Emergency Response Team, Safety, Environmental, IPC Metal and Paint, QC Model, Paint Maintenance, and some areas of Paint Shop.

Medical clearance is conducted one month prior to the actual fit testing to ensure Associates are medically able to wear a respirator. Associates who don't know if a respirator is needed for their task, or are unsure about how to properly use a respirator and/or filter cartridge, should talk to their Group Leader before using.

Annual fit testing will be conducted on the following dates and times in the cafeteria:

Mon., May 6 - 5:30-10 a.m. & 4:30-8:30 p.m.
 Tue., May 7 - 5:30-10 a.m. & 4:30-8:30 p.m.
 Wed., May 8 - 9 a.m.-1 p.m. & 4:30-8:30 p.m.

Mon., May 13 - 5:30-10 a.m. & 4:30-8:30 p.m.
 Tue., May 14 - 5:30-10 a.m. & 4:30-8:30 p.m.
 Wed., May 15 - 9 a.m.-1 p.m. & 4:30-8:30 p.m.

Canteen Announces May Contest

Canteen will give away a YETI Tundra 35 cooler this month. To enter, submit a ballot in the box located at Avenue C in the main cafeteria or in Paint Shop. Ballots should include your full name, work area, phone number and email. You can also enter by mailing the same information to:



Canteen
 4632 Dale Drive
 Lafayette, IN 47905

One entry per person/family please.

Recycling Day June 15

8:00 am - 12:00 pm
 SIA South Parking Lot



Have you ever thrown away dead batteries or an old paint can? You're not alone if you answered yes. Bring your hazardous waste to SIA on June 15 at 8 a.m.-12 p.m. in the South Parking Lot for free and safe disposal.

Many of the products we use in our homes are hazardous materials and are often improperly disposed of by simply mixing them with non-hazardous waste. It's common to think that throwing away a small amount of hazardous waste will not make a big difference in the environment. To the contrary, mixing hazardous waste in with your normal trash pickup or pouring it down the drain creates a devastating impact on the environment.

Landfills and wastewater facilities are designed to process certain kinds of waste. Disposing of hazardous waste either through a landfill (putting it with your regular trash) or wastewater treatment (pouring it down the drain), can compromise the safety of our groundwater, and thereby our access to safe drinking water.

Accepted

- Electronics (computers, televisions, cell phones, microwaves)
- Caustics/Cleaning Agents
- Batteries
- Pharmaceuticals (no sharps)
- Paints and Solvents
- Automotive Waste (used motor oil, antifreeze)
- Pesticides
- Mercury-Containing Waste (thermometers, fluorescent lighting)
- Confidential Paper (for shredding)
- Aerosols
- Propane Cylinders

Not Accepted

- Dehumidifiers
- Air Conditioners
- Refrigerators
- Wood Console TVs
- Large Appliances
- Items Containing Refrigerants

Silent Auction Ends on Wednesday

SIA's silent auction in the atrium will close on Wednesday (May 1) at 3:30 p.m. Don't miss your opportunity to check out and bid on a wide variety of items.

Subaru Serves Helps Food Finders



Last week, Subaru Serves set up a table with plastic bags, postcards and staples to help prepare bags for Stamp Out Hunger, an annual food drive event for Food Finders Food Bank.

More than 30 Associates donated nearly 35 hours to make sure that 3,000 bags were ready to go before materials ran out. The bags will be delivered by U.S. postal workers to homes in Tippecanoe County during the month of May with hopes of families filling the bags with non-perishable foods. These bags will then be picked up by postal workers on Saturday, May 11.

Volunteer opportunities are available to help with the food drive on May 11. Several shifts and times are available. Shifts run throughout the day and include group and family-friendly options. Sign up your family, small group or just yourself. For questions or to find out how to sign up, contact Sarah May at sarah.may@subaru-sia.com or at ext. 6895.

Optician to be Onsite for Third-Shift Associates

An optician will be onsite June 6 at 6-8 a.m. in the cafeteria for third-shift Associates to order safety glasses. Associates must bring a current prescription, less than two years-old.

If Associates are not able to see the optician at SIA, they may go to Neo Vision at 2200 Elmwood Ave. to order safety glasses. Going to Neo Vision requires the proper order form. See your AR rep for an authorization form and submit to the Medical Clinic. Once approved, the proper order form will be returned to the Associate through their AR rep. The optician will return Thursday, June 20 at 6-8 a.m. for third-shift pick up. The optician will continue to be onsite every Thursday at 2-5 p.m. For questions, call Linda in Medical at ext. 6082.



Production	Actual	Projected	Sch. YTD	YTD Total	End of Month
	4/15/19-4/21/19	4/22/19-4/28/19	1/1/19-3/31/19	1/1/19-3/31/19	3/1/19-3/31/19
Legacy	710	1,168	11,747	11,805	
Outback	3,091	3,992	63,212	63,741	
Impreza	1,295	1,717	19,493	19,654	
Ascent	1,364	1,783	28,889	28,927	
Total	6,460	8,660	123,341	124,127	

EUREST WEEKLY MENU		JAPANESE RESTAURANT	
monday breakfast: Sausage Pancake Sandwich \$2.99 FIT: Southwest Chicken Salad \$5.99 market: Pineapple Glazed Ham \$5.99 grill: Sloppy Joe with Cheese \$3.99 soup: Broccoli Cheese Soup		 Monday: Curry & Rice Katsu Curry & Rice <i>(pork cutlet on curry & rice)</i> Tuesday: Ramen Karaage & Rice <i>(fried chicken & rice)</i> Wednesday: Gyu Don <i>(sweet beef on a bed of rice)</i> Karaage & Rice <i>(fried chicken & rice)</i> Thursday: Katsu Don <i>(fried pork on a bed of rice)</i> Karaage & Rice <i>(fried chicken & rice)</i> Friday: Gyu Don <i>(sweet beef on a bed of rice)</i> Noodle <i>(Japanese soba or udon)</i>	
tuesday breakfast: Breakfast Tacos \$4.29 FIT: Pineapple Mango Pork Chop \$3.99 market: Just Burger Bar \$.40/oz grill: Grilled Chicken Parmesan Sandwich \$4.29 soup: Loaded Baked Potato Soup			
wednesday breakfast: French Toast \$1.99 FIT: Chicken Bruschetta Flatbread \$4.29 market: Bone In/Boneless Wing Bar \$5.99 grill: Gyro \$4.59 soup: House Made Chili			
thursday breakfast: Loaded Breakfast Bagel \$4.29 FIT: Bibimbap Korean Bowl \$6.99 market: DIY Mexican Bar \$.40/oz grill: Spicy Chicken Club \$4.59 soup: Beef Barley Soup			
friday breakfast: Breakfast Pizza \$3.99 FIT: Chicken Parmesan \$3.99 market: Cinco de Mayo \$6.99 grill: Triple Pork Burger \$4.99 soup: Clam Chowder			