



SUBARU of INDIANA AUTOMOTIVE,

# update

Volume 31, Issue 20 | May 20, 2019



## GC7 Quality Targets Achieved



**Ed Wulbrecht**  
SVP

In the March 25 edition of the "Update," I introduced the Unified Quality Push. The purpose of this activity is to urgently improve the quality level of our current vehicles in order to assure success of the new model. As I explained, the GC7 launch of the new Outback and Legacy is very important to the future of SIA and must launch with the best quality of any vehicle we have ever produced.

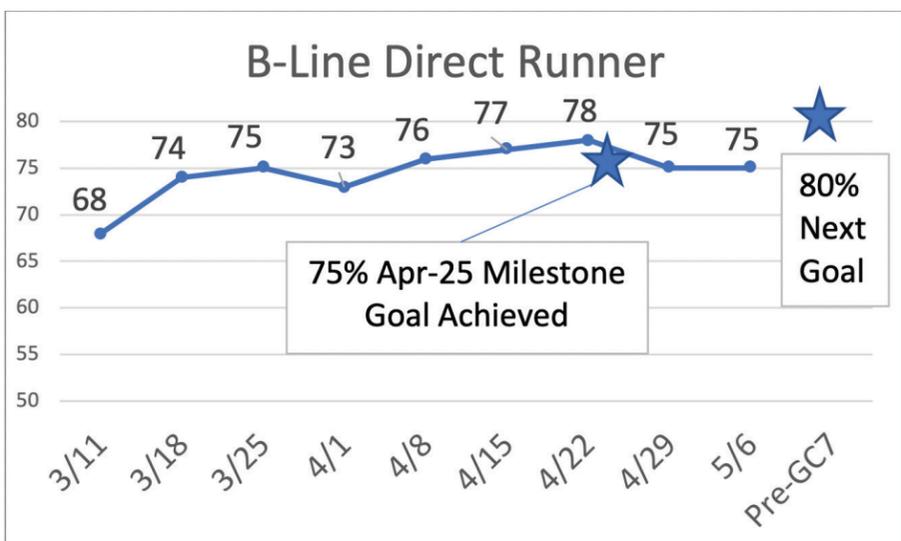
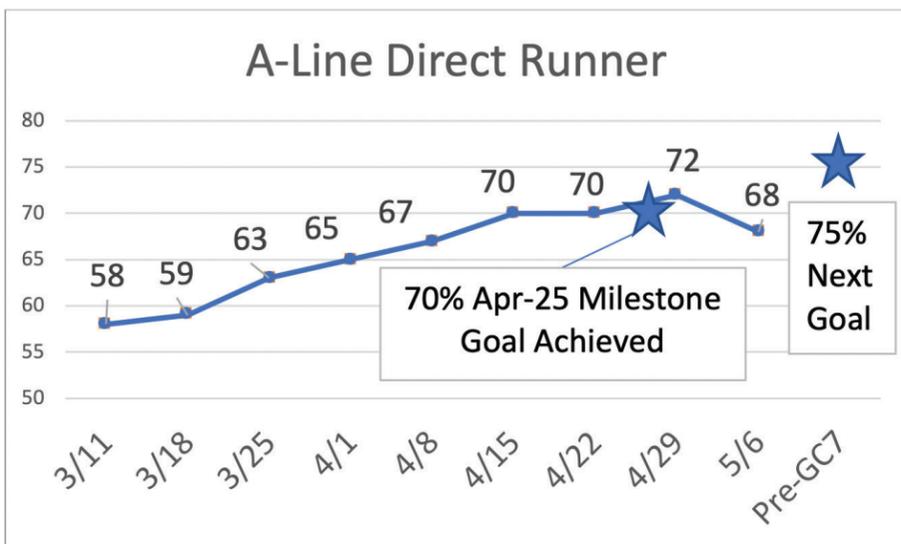
In that article, I explained how our parent company executives gave us an interim target to achieve by April 25 as a condition for us to prove that we were on track to make the final targets. I am happy to announce that we achieved the targets on both A-Line and B-Line!

The A-Line trend is particularly striking because it improved every week culminating in three weeks above the target. B-Line achieved a 78% for only the second time in a year. I would like to congratulate all Associates for these accomplishments.

Since this was only an interim target, we need to continue our efforts and analysis. Last week, we saw a dip in performance putting us a little further away from our Pre-GC7 targets of 75% and 80%. I am confident we can achieve the next 5%, but only if we find root cause and implement countermeasures every day.

Every team should ask themselves daily, "Did we improve from yesterday?" There are some defects we have struggled to improve, so I am asking all Associates to focus on the following defect categories: door dents and door frame IPD. If we can develop more countermeasures and prevention activity for these defects, we have a good shot at making the final targets before GC7 SOP.

Thank you again for your efforts!



## Paint 1 Wins Spring TPM Success Story Competition

Congratulations to the Paint 1 Bumper Common Masking Group for being selected as the winner of the Spring TPM Success Story competition on May 14. "Bumper Masking Defect Reduction" was presented by (pictured above) Justin Fitzsimons, Lucas Cain (Paint 1 Team Leader) and Brent Shelburne (Paint 1 Group Leader).

One of the major components of the TPM model, or Total Process Management, is when an Associate recognizes a concern and submits a Kaizen to help improve Safety, Quality, Cost, and Delivery KPIs. IPC and Trim also participated in the competition. Each presentation included information about a problem being solved, how they solved it and the path forward. Ogino-san said this year's event was the best yet and he wanted to award first place to all of the teams.

Be sure to watch for information about the Fall Kaizen contest.

## Pete the Planner to Speak at "Ready, Set, Retire"



Don't miss your opportunity to hear Peter Dunn aka "Pete the Planner" speak on June 11 during the first session of "Ready, Set, Retire." The presentation will be at 2:45-4 p.m. in the Training and Reception Center auditorium.

Dunn is an award-winning comedian, as well as an award-winning financial mind. He's written 10 books about financial wellness, is a columnist for "USA Today" and hosts "The Pete the Planner Show" on WIBC-FM.

Additionally, Pete has appeared regularly on CNN Headline News, Fox News, Fox Business as well as several nationally syndicated radio programs. His experience has provided him with the opportunity to dig through the financial lives of over 25,000 people and has said, "I've seen success, I've seen failure and I've seen what it takes to turn failure into success." Pete resides in Carmel, Ind. with his wife and two children.

To attend the session on June 11, you must register on mySIA by June 4. For questions, contact Associate Benefits at ext. 7365, 6235 or 6296.

## Don't Miss the Subaru Color 5K

Do you still need to sign up for the Subaru Color 5K?

Don't miss this great family event! With your registration, you will receive the 2019 Subaru Color 5K T-shirt, fannanna, race day bag, and of course, goodies from our sponsors.

Register today to guarantee your T-shirt! T-shirts are not guaranteed after May 30. Registration will increase on race day to \$40 for adults and \$35 for children 10 and under.

Special Olympics Indiana is a statewide organization that allows kids and adults with special needs to participate and compete in a variety of sports.



**Subaru Color 5K**  
**Saturday, June 15**  
subarucolor5k.itsyourrace.com



SUBARU of INDIANA AUTOMOTIVE, INC.

## Optician to be Onsite for Third-Shift Associates

An optician will be onsite June 6 at 6-8 a.m. in the cafeteria for third-shift Associates to order safety glasses. Associates must bring a current prescription, less than two years-old.

If Associates are not able to see the optician at SIA, they may go to Neo Vision at 2200 Elmwood Ave. to order safety glasses. Going to Neo Vision requires the proper order form. See your AR rep for an authorization form and submit to the Medical Clinic. Once approved, the proper order form will be returned to the Associate through their AR rep. The optician will return Thursday, June 20 at 6-8 a.m. for third-shift pick up. The optician will continue to be onsite every Thursday at 2-5 p.m. For questions, call Linda in Medical at ext. 6082.



## Annual Cubs Bus Trip Will Be on Labor Day



This year's Chicago Cubs bus trip will be on Sept. 2—Labor Day—for a game against the Seattle Mariners at Wrigley Field.

Three coach buses with 55 seats each and a total of 165 tickets will be available for the game. Due to the popularity of this trip, the limited number of tickets, and to be fair for all three shifts, there will be a drawing for the tickets and seats on the bus.

Tickets are \$45 per person and are limited to Associates and their immediate family. The seats are in Section 204.

The buses will leave from the South Parking Lot at 9 a.m. and will park on Irving Park Road. Attendees will have about a 20-minute walk to the stadium. The game begins at 1:20 p.m. Chicago time, and the buses will return to Lafayette following the end of the game.

Sign up on mySIA by June 7. You will need to enter your badge number and telephone number, along with the number of tickets needed and preference for a family bus or adult bus. Once winners are announced, tickets will need to be paid for at the TeamWear store. For questions, contact Julie Cole at ext. 6278.

## Book and Gift Fair Coming Soon

A book and gift fair will be in the Main Security Hallway June 6-7 at 10 a.m.-5 p.m. A great selection of spring and summer books, gifts for dads and grads, and education products at an incredible value. Payroll deduction will be available for full-time Associates. Cash, credit and debit cards will also be accepted.



## Taste of Tippecanoe Tickets Available in Teamwear Store

Advance discount tickets for the Taste of Tippecanoe are available in the TeamWear Store for \$7.50 each. Admission is free for children 12 and younger.

## Graduation Pictures Wanted

If you have a son or daughter who is graduating from pre-school, elementary school, middle school, high school or college, we would like to recognize them. Email a photo of the graduate, their name, the names of their parents and the school from which they are graduating to Ruthanne Viars at [ruthanne.viars@subaru-sia.com](mailto:ruthanne.viars@subaru-sia.com) by May 28. All photos will be posted in the communications centers.



## Recycling Day June 15

8:00 a.m. - 12:00 p.m.  
SIA South Parking Lot

Have you ever thrown away dead batteries or an old paint can? You're not alone if you answered yes. Bring your hazardous waste to SIA on June 15 from 8 a.m.-12 p.m. in the South Parking Lot for free and safe disposal.

Many of the products we use in our homes are hazardous materials and are often improperly disposed of by simply mixing them with non-hazardous waste. It's common to think that throwing away a small amount of hazardous waste will not make a big difference in the environment. To the contrary, mixing hazardous waste in with your normal trash pickup or pouring it down the drain creates a devastating impact on the environment.

Landfills and wastewater facilities are designed to process certain kinds of waste. Disposing of hazardous waste either through a landfill (putting it with your regular trash) or wastewater treatment (pouring it down the drain), can compromise the safety of our groundwater, and thereby our access to safe drinking water.

For a list of items that will be accepted, check out the April edition of the Environmental Newsletter. For additional questions about what will be accepted, or for more information about the event, contact Jessica Johnston at [jessica.johnston@subaru-sia.com](mailto:jessica.johnston@subaru-sia.com) or ext. 7494.



Production	Actual	Projected	Sch. YTD	YTD Total	End of Month
	5/6/19-5/12/19	5/13/19-5/19/19	1/1/19-5/12/19	1/1/19-5/12/19	5/1/19-5/31/19
Legacy	1,097	750	15,282	15,320	
Outback	3,876	4,958	75,663	76,277	
Impreza	1,860	2,133	25,074	25,310	
Ascent	1,760	2,047	34,514	34,529	
<b>Total</b>	<b>8,593</b>	<b>9,888</b>	<b>150,533</b>	<b>151,436</b>	

## EUREST WEEKLY MENU

monday	tuesday	wednesday	thursday	friday
breakfast: Sausage Pancake Sandwich \$2.99 FIT: Chicken or Salmon Caesar Salad Wrap \$5.99 market: Lasagna \$5.99 grill: Pulled Pork BBQ \$3.99 soup: Broccoli Cheese Soup	breakfast: Kickin' Chicken Breakfast Sandwich \$4.29 FIT: Crispy Chicken Ranch \$3.99 market: South of the Border Burrito/Bowl \$6.99 grill: Crispy Fish Sandwich w/Cheese \$4.29 soup: Loaded Baked Potato Soup	breakfast: French Toast \$1.99 FIT: Mediterranean Power Bowl \$6.99 market: Beef Manhattan \$5.99 grill: Hand Battered Chicken Tenders \$4.59 soup: House Made Chili	breakfast: Loaded Breakfast Bagel \$4.26 FIT: Bibimbap Korean Bowl \$6.99 market: DIY Mexican Bar \$4.00/oz grill: Spicy Chicken Club \$4.59 soup: Beef Barley Soup	breakfast: Breakfast Pizza \$3.99 FIT: Cauliflower Pizza \$3.99 market: DIY Pasta Bar \$4.00/oz grill: BBQ Beef Brisket w/Bacon \$4.99 soup: Clam Chowder

JAPANESE RESTAURANT
<b>Monday:</b> Curry & Rice Katsu Curry & Rice <i>(pork cutlet on curry &amp; rice)</i>
<b>Tuesday:</b> Ramen Karaage & Rice <i>(fried chicken &amp; rice)</i>
<b>Wednesday:</b> Gyu Don <i>(sweet beef on a bed of rice)</i> Karaage & Rice <i>(fried chicken &amp; rice)</i>
<b>Thursday:</b> Katsu Don <i>(fried pork on a bed of rice)</i> Karaage & Rice <i>(fried chicken &amp; rice)</i>
<b>Friday:</b> Gyu Don <i>(sweet beef on a bed of rice)</i> Noodle <i>(Japanese soba or udon)</i>