



SUBARU of INDIANA AUTOMOTIVE

update

Volume 31, Issue 31 | August 19, 2019

SIA Working to Help Supplier Increase Part Production



Ed Wulbrecht
SVP

As many of you are aware, we've recently experienced periods of production downtime as the result of a part shortage from a supplier. However, we are also currently taking extraordinary steps to resolve the situation and return our production schedules to normal.

A component supplier for the new Legacy and Outback models has been struggling to produce the quantity and quality needed from a new molding process. This has caused both A-Line and B-Line to run short shifts. Additionally, like many of our suppliers, the low unemployment rate has posed a challenge for the

vendor to hire and maintain adequate manpower for production and other related areas.

The urgency of this problem, especially as it coincides with the launch of the new Outback, has led SIA to take the significant measure of providing the supplier with onsite support from SIA personnel. A team of associates is helping manage production, maintain equipment and make parts.

Members of SIA's management group are also onsite, as part of the team, to provide direction on implementing best practices and process improvements for sustaining production going forward. Both SIA and Subaru Corp., our parent company in Japan, are committed to helping the company succeed. The supplier is grateful for all the support.

In a short period of time, the supplier has already begun experiencing improved production numbers—so we know our team is making a difference. I am confident in their capability to continue improving this difficult situation and wish them continued success.

On behalf of SIA's management, I would like to express thanks and appreciation to those associates who volunteered for this assignment—especially considering they will be away from their families and homes for a month. We are also certainly grateful to all our associates for patience and understanding as we work diligently to restore normal production.

Associates May Use PTO for Recent Downtime

Associates impacted during the recent unplanned production downtime may elect to use PTO to recover lost wages during that time period. Associates may draw from their PTO allotment in one of the following manners:

1. Apply any unscheduled PTO.
2. Cancel a single scheduled PTO.
3. Cancel a single PTO day from a full scheduled week of PTO. Associates may select which day of the scheduled week to cancel. The remainder of the week must remain as scheduled PTO.

Contact your Group Leader regarding PTO elections.

Annual Golf Outing Raises Nearly \$60,000 for United Way

SIA's annual golf outing to benefit United Way of Tippecanoe County was held at the Purdue Kampen course on Aug. 11 and raised nearly \$60,000.

Participants received a variety of items, including a polo shirt, hats, sleeves of golf balls, golf towels, divot tools, Koozies, a haircut coupon, breakfast and lunch, and snacks. This year's primary sponsor was Falcone Subaru.

First Place
Bill Runkle, John Farrelly, Andy Schumacher & Brandon Hoots

Second Place
Keith Spalding, Dave Delk, Mike Williams & Will Green

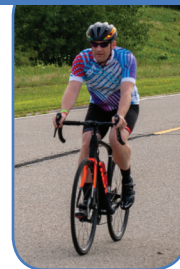
Third Place
Doug Martin, Ron Weaver, Justin Blevens & Grant Krywolt



Subaru CASA Cycling Challenge Raises More Than \$125,000

On Aug. 10-11, SIA hosted the Subaru CASA Cycling Challenge on the test track. This was the ninth year SIA has hosted the 24-hour event. A total of 332 riders raised more than \$125,000.

The event is the largest annual fundraiser for the CASAs for Kids Fund, which supports court-appointed volunteers and facilitates opportunities for abused or neglected children in Tippecanoe County.



SIA Interns Attend Manufacturing Seminar

As part of the Indiana Next Generation Manufacturing Competitiveness Center (IN-MaC) internship program, six interns from SIA attended a seminar at the Indiana Manufacturing Institute in mid-July.

Remus Vintila, Jeremiah Kemp, Bailey Cunningham, Anthony Aguilera, Spencer Craft and Carl Landskron joined 69 other interns from around Indiana to learn more about the manufacturing industry, including career opportunities. Landskron returned to the program for his second year as an alumni and shared information about the work he has done as part of his internships.

The IN-MaC Internship Program, developed by Purdue University, gives students the opportunity to develop real world skills that will be useful in the workforce upon graduation. As the need for workers in the manufacturing industry increases, the goal of this program is to connect students with employers early on to spark the interest in a specific field.

The 11-week summer internship program connects interns with manufacturing organizations around Indiana. The students can intern within an area of manufacturing in which they are interested, including engineering, computer graphics, human resources, logistics, marketing, supervision, maintenance and machining. Throughout the internship, students work with manufacturers to better understand the industry. At the seminar, students presented to their fellow interns on their experience at the manufacturer where they were placed.

In addition to SIA, participating manufacturers included Advent Precision, Arconic, C&T Engineering, Caterpillar, Conexus Indiana, Cook BioTech, Farbest Foods, Fiat Chrysler Automobiles, GE Aviation, Kirby Risk Corp., Niagara Bottling, and Schoot Gemtron.

Pick-Up Tickets for Associate Appreciation Day

Ticket pick-up opportunities for Associate Appreciation Day have been scheduled at the following entrances:

Tuesday, Aug. 27
Main Entrance/Security Hallway
5:30 - 8:45 a.m. & 2:30 - 5 p.m.

Wednesday, Aug. 28
Trim
5:30 - 7:00 a.m. & 2:30 - 5 p.m.

Thursday, Aug. 29
Engine
5:30 - 7:00 a.m. & 2:30 - 5 p.m.

Friday, Aug. 30
Stamping
5:30 - 7:00 a.m. & 2:30 - 5 p.m.
Paint 2 Entrance
2:30 - 5 p.m.

All guest tickets must be paid for with cash or check at the time of pick up. Associates unable to pick up tickets at the scheduled times can get them in the TeamWear Store during normal store hours, Sept. 2-6. For questions, contact Allie Louthen at ext. 6250 or allie.louthen@subaru-sia.com.



SUBARU of INDIANA AUTOMOTIVE, INC.

<div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div> <div> <div></div> <div></div> </div>
--

 | | monday | | | | |-----------|-------------------------|----------| | breakfast | Sausage & Egg Biscuit | \$ 2.99 | | FIT | Chicken Curry | \$ 3.99 | | market | Hot Dog Bar | \$.40/oz | | grill | *Value Chicken Nuggets* | \$ 2.49 | | soup | Chef's Select | | tuesday | | | | |-----------|------------------------|----------| | breakfast | Breakfast Quesadilla | \$ 2.99 | | FIT | Revolution Noodle | \$ 6.99 | | market | Circa 68 Breakfast Bar | \$.44/oz | | grill | *Value Ham and Cheese* | \$ 2.49 | | soup | Chef's Select | | wednesday | | | | |-----------|-------------------|---------| | breakfast | Cinnamon Rolls | \$ 1.99 | | FIT | Peach Pork Loin | \$ 3.99 | | market | Boneless Wing bar | \$ 5.99 | | grill | *Value Corn Dogs* | \$ 2.49 | | soup | Chef's Select | | thursday | | | | |-----------|--------------------------------------|----------| | breakfast | Roasted Pork and Egg White Croissant | \$ 3.99 | | FIT | Beef and Broccoli | \$ 4.59 | | market | Taco Bar with Puerco Adovado | \$.40/oz | | grill | *Value Buffalo Chicken* | \$ 2.49 | | soup | Chef's Select | | friday | | | | |-----------|-------------------------------------|----------| | breakfast | Kickin Chicken Sandwich | \$ 4.29 | | FIT | Sushi Rolls With Tempura Vegetables | \$ 7.99 | | market | Pasta Bar | \$.40/oz | | grill | Taco Quesadilla | \$ 3.99 | | soup | Chef's Select | | || | | | JAPANESE RESTAURANT 平 成 HEISEI Monday: Curry & Rice Katsu Curry & Rice (pork cutlet on curry & rice) Tuesday: Ramen Karaage & Rice (fried chicken & rice) Wednesday: Gyu Don (sweet beef on a bed of rice) Karaage & Rice (fried chicken & rice) Thursday: Katsu Don (fried pork on a bed of rice) Karaage & Rice (fried chicken & rice) Friday: Gyu Don (sweet beef on a bed of rice) Noodle (Japanese soba or udon) |