



SUBARU of INDIANA AUTOMOTIVE,

update

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Service to be Upgraded for FMLA and Short-Term Disability

Effective June 1, in response to feedback and SIA's continued growth, Lincoln Financial Group will launch a dedicated team and phone line (1-833-379-1375) exclusively for Associates and their families to report and manage cases related to the Family and Medical Leave Act (FMLA) and short-term disability (STD).

The upgraded system should allow Lincoln Financial Group to more effectively manage demand, while providing more timely and efficient service for Associates. In addition to the dedicated team and phone number, Associates who leave a voicemail message can expect a return call in one business day or less.

As part of this transition, Associates currently on leave may be reassigned to a different Leave Specialist on the new designated SIA team. However, no other part of the leave will be affected. For questions, contact Johanna Duran at johanna.duran@subaru-sia.com or ext. 7360.

RSVP for "Pete the Planner" at First "Ready, Set, Retire" Session

Don't miss your opportunity to hear Peter Dunn aka "Pete the Planner" speak on June 11 during the first session of "Ready, Set, Retire." The presentation will be at 2:45-4 p.m. in the Training and Reception Center auditorium.

Dunn is an award-winning comedian, as well as an award-winning financial mind. He's written 10 books about financial wellness, is a columnist for "USA Today" and hosts "The Pete the Planner Show" on WIBC-FM.

Additionally, Pete has appeared regularly on CNN Headline News, Fox News, Fox Business as well as several nationally syndicated radio programs. His experience has provided him with the opportunity to dig through the financial lives of over 25,000 people and has said, "I've seen success, I've seen failure and I've seen what it takes to turn failure into success." Pete resides in Carmel, Ind. with his wife and two children.

To attend the session on June 11, you must register on mySIA by June 4. For questions, contact Associate Benefits at ext. 7365, 6235 or 6296.



Register for Charity Golf Outing by June 14

SIA's annual golf outing to benefit United Way will be on Aug. 11 at Purdue University's Kampen Course. Due to the event's popularity, interested teams must enter a lottery drawing by June 14.

Teams of four may register on mySIA or by submitting a form that's available in the TeamWear Store. The selected teams will be announced on June 19.

Teams must consist of Associates or family members. Additionally, as a result of increased course fees, the cost will be \$380 per foursome. The shotgun start will be at 9 a.m. For questions, contact Allie Louthen at allie.louthen@subaru-sia.com or ext. 6250.



Vote for Which Costume Ed Wulbrecht Should Wear for the Subaru Color 5K

With the Subaru Color 5K less than a month away, senior vice president Ed Wulbrecht has agreed to run the race in a costume—selected by Associate voting—if the event fundraising goal of \$50,000 for Special Olympics Indiana is achieved.

Associates will have the opportunity to vote for their favorite costume (or costumes) by donating spare change and cash to containers associated with three costumes. If the \$50,000 goal is reached, Ed will wear whichever costume is paired with the container that has received the most donations. So far, approximately \$38,000 has been raised in participant fees and sponsorships.

For convenience, Associates will be able to vote during shift change at different entrances on the following dates:

- Thursday, May 30 – Paint
- Friday, May 31 – Stamping
- Monday, June 3 – Trim & Final
- Tuesday, June 4 – Security
- Thursday, June 6 – Engine
- Friday, June 7 – Paint 2

General donations (non-voting) will also be accepted in the cafeteria and at the TeamWear Store through June 14.



For the 2018 Subaru Color 5K, senior vice president Ed Wulbrecht dressed as Jackie Moon from the Will Ferrell basketball movie "Semi-Pro."

Register for by Thursday to Guarantee T-Shirt

Time is running out to make sure you receive this year's Subaru Color 5K T-shirt. They are not guaranteed to individuals who register after Thursday (May 30). Advance registration for the run-walk event on June 15 is \$35 for adults and \$30 for children ages 10 and younger.

Organized and hosted by SIA, the fundraiser showers participants with colored powder, made of food-grade corn starch, at stations along two available routes. The event offers the choice between a 5K trail course and a one-mile asphalt course. For competitive 5K runners, awards will be presented to the top overall male and female finisher, as well as the top male and female finisher in seven different age categories.

In addition to registering, participants can use the website to recruit family and friends to join their team or make a contribution. Awards are given for the largest team and top individual fundraiser. Last year's event attracted over 550 participants and raised over \$45,000 for Special Olympics Indiana. The goal for this year's event is \$50,000.

Since its inception, the Subaru Color 5K has enabled the SIA Foundation to provide Special Olympics Indiana with nearly \$130,000 in support of the organization's year-round training and competition in more than 20 sports for children and adults with intellectual disabilities.



Subaru Color 5K

Saturday, June 15

subarucolor5k.itsyourrace.com

Taste of Tippecanoe Tickets Available in TeamWear Store



Advance discount tickets for the Taste of Tippecanoe are available in the TeamWear Store for \$7.50 each. Admission is free for children 12 and younger.

Vehicles Donated for Education

Earlier this month, SIA donated 10 inoperable vehicles among two fire departments and three schools for training programs. Recipients were:

- Ivy Tech (one vehicle)
- Lafayette Fire Department (three vehicles)
- McKenzie Center for Innovation and Technology (two vehicles)
- Richmond High School (two vehicles)
- Thorntown Fire Department (two vehicles)



The donated cars were inoperable for different reasons. The fire departments will use them to train firemen on how to safely manage car fires, while the schools will use them to teach vocational skills to students.

Book and Gift Fair Coming Soon

A book and gift fair will be in the Main Security Hallway June 6-7 at 10 a.m.-5 p.m. A great selection of spring and summer books, gifts for dads and grads, and education products at an incredible value. Payroll deduction will be available for full-time Associates. Cash, credit and debit cards will also be accepted.



Optician to be Onsite for Third-Shift Associates

An optician will be onsite June 6 at 6-8 a.m. in the cafeteria for third-shift Associates to order safety glasses. Associates must bring a current prescription, less than two years-old.

If Associates are not able to see the optician at SIA, they may go to Neo Vision at 2200 Elmwood Ave. to order safety glasses. Going to Neo Vision requires the proper order form. See your AR rep for an authorization form and submit to the Medical Clinic. Once approved, the proper order form will be returned to the Associate through their AR rep. The optician will return Thursday, June 20 at 6-8 a.m. for third-shift pick up. The optician will continue to be onsite every Thursday at 2-5 p.m. For questions, call Linda in Medical at ext. 6082.



Cherry Blossom Festival Celebrates Japanese Culture

On May 19, Fort Wayne hosted its annual Cherry Blossom Festival in celebration of Japanese culture. For 12 years, the event has introduced a wide variety of traditions to northeast Indiana and surrounding states. The event was held at the Allen County Public Library.

Activities and demonstrations related to cherry blossoms, kimonos, exotic instruments, chopsticks, sushi, samurai, martial arts, tea ceremony, origami, silk, anime characters, and bonsai trees could all be found at the festival. For more information, visit www.cherryblossomfw.com.



Recycling Day June 15 8:00 a.m. - 12:00 p.m. South Parking Lot

Have you ever thrown away dead batteries or an old paint can? You're not alone if you answered yes. Bring your hazardous waste to SIA on June 15 from 8 a.m.-12 p.m. in the South Parking Lot for free and safe disposal.

For a list of items that will be accepted, check out the April edition of the Environmental Newsletter. For additional questions about what will be accepted, or for more information about the event, contact Jessica Johnston at jessica.johnston@subaru-sia.com or ext. 7494.



Annual Cubs Bus Trip Will be on Labor Day



This year's Chicago Cubs bus trip will be on Sept. 2—Labor Day—for a game against the Seattle Mariners at Wrigley Field.

Three coach buses with 55 seats each and a total of 165 tickets will be available for the game. Due to the popularity of this trip, the limited number of tickets, and to be fair for all three shifts, there will be a drawing for the tickets and seats on the bus.

Tickets are \$45 per person and are limited to Associates and their immediate family. The seats are in Section 204.

The buses will leave from the South Parking Lot at 9 a.m. and will park on Irving Park Road. Attendees will have about a 20-minute walk to the stadium. The game begins at 1:20 p.m. Chicago time, and the buses will return to Lafayette following the end of the game.

Sign up on mySIA by June 7. You will need to enter your badge number and telephone number, along with the number of tickets needed and preference for a family bus or adult bus. Once winners are announced, tickets will need to be paid for at the TeamWear store. For questions, contact Julie Cole at ext. 6278.

“Raise Your Sleeve” for the Indiana Blood Center

Join fellow Associates in saving lives and “Raise Your Sleeve” for the Indiana Blood Center on June 20 at 9 a.m. to 2 p.m. or June 21 at 6 a.m. to 9 p.m.

While Associates are welcome to donate blood on whichever day is most convenient, administrative Associates are encouraged to give on June 20 and production Associates are encouraged to give on June 21. This should help reduce wait times.

On both days, Associates can give in Conference Room 115 or in the atrium. On June 21, Conference Room 110 will also be available.



Personal information collected during the process is confidential. Additionally, donors will receive a free auto sun shade as a gift from the Indiana Blood Center. For questions, contact Julie Cole at julie.cole@subaru-sia.com or ext. 6278.

indiana BLOOD CENTER

Production	Actual	Projected	Sch. YTD	YTD Total	End of Month
	5/13/19-5/19/19	5/20/19-5/26/19	1/1/19-5/19/19	1/1/19-5/19/19	5/1/19-5/31/19
Legacy	805	432	16,032	16,125	
Outback	5,022	4,298	80,621	81,299	
Impreza	2,140	1,763	27,207	27,450	
Ascent	2,120	1,671	36,561	36,649	
Total	10,087	8,164	160,421	161,523	

EUREST WEEKLY MENU

monday

Closed Memorial Day

tuesday

breakfast	Waffles	\$3.99
FIT	Uptown Waldorf Chicken Salad	\$5.99
market	Country Fried Steak	\$5.99
grill	Hot Dog Meal Deal	\$5.49
soup	Loaded Baked Potato Soup	

wednesday

breakfast	Breakfast Enchilada	\$3.99
FIT	Stuffed Green Peppers	\$3.99
market	Bone In/Boneless Wing Bar	\$5.99
grill	Grilled Reuben on Rye	\$4.59
soup	House Made Chili	

thursday

breakfast	French Toast Breakfast Sandwich	\$3.99
FIT	Revolution Noodle	\$4.59
market	Diy Mexican Bar	\$.40/oz
grill	Western Grilled BBQ Chicken	\$4.59
soup	Chef's Choice	

friday

breakfast	Kickin Chicken Sandwich	\$4.29
FIT	Deconstructed Sushi Bowl	\$6.99
market	Spicy Mac and Cheese Bar	\$.40/oz
grill	Double Up Bacon Cheeseburger	\$4.99
soup	Clam Chowder	

JAPANESE RESTAURANT



Monday:
Curry & Rice
Katsu Curry & Rice
(pork cutlet on curry & rice)

Tuesday:
Ramen
Karaage & Rice
(fried chicken & rice)

Wednesday:
Gyu Don
(sweet beef on a bed of rice)
Karaage & Rice
(fried chicken & rice)

Thursday:
Katsu Don
(fried pork on a bed of rice)
Karaage & Rice
(fried chicken & rice)

Friday:
Gyu Don
(sweet beef on a bed of rice)
Noodle
(Japanese soba or udon)