



SUBARU of INDIANA AUTOMOTIVE, INC.

update

Volume 30, Issue 43 | November 12, 2018

Open Enrollment



OPEN ENROLLMENT ENDS THIS WEEK

Just over half of all Associates have completed their open enrollment activities for 2019. The deadline to finish and submit supporting documentation for any new dependents is Nov. 16.

BENEFITS GUIDE CORRECTION

On page 25 of the 2019 Benefits Guide, the password to get into the SmartBen system was written incorrectly with a lower-case 's' for Sia. It should be entered as 'Sia + 8-digit date of birth'. See below example of the username and sign on information. All other communications throughout the plant are correct.

Username: sia12345 (sia + badge number)
Password: Sia01011999 (Sia + date of birth)

If you have questions or have locked yourself out of SmartBen, please contact Shelly Walker at ext. 6235 or Mary Rardon at ext. 6296.

LOWER COPAYS FOR PRIMARY CARE, NO COPAY FOR THE HEALTH & WELLNESS CENTER

SIA is lowering the copay for a primary care physician visit from \$25 to \$20 in 2019. While not required, it is strongly recommended that all Associates have a regular relationship with a primary care provider (PCP). PCPs can help you navigate the complex healthcare system. They can also direct you to competent specialists or make other referrals when necessary and deliver preventive care (most at no cost to you) to help identify risk factors. PCPs can help prevent or manage chronic disease, and identify drug interactions and minimize dangerous medication risks.

If you are not already engaged with a primary care physician, you may want to establish a relationship with one of the three primary care providers at the SIA Health & Wellness Center. There is no cost for you to use the SIA Health & Wellness Center, which was recently named Center of the Year at Premise Health's annual meeting in Nashville, Tenn.

PLANNING TO RETIRE IN 2019?

If you are planning to retire in 2019, you and/or your spouse is encouraged to attend the Retiree Informational Seminar on Nov. 15 at 3 p.m. or 6 p.m. at the SIA Training & Reception Center. Information on SIA's retiree health benefits and Medicare will be presented.

Last week to register for Breakfast with Santa

Deadline is Nov. 18 - No late sign-ups accepted

You won't want to miss out on all the great activities planned. Head to 'mySIA' and look for the 'Breakfast with Santa' banner to complete your registration. This family-friendly event is open to all SIA and CTI Associates, as well as retirees. For any questions, contact Allie Smith at ext. 6250.

BE RECOGNIZED FOR VOLUNTEER WORK AND EARN MONEY FOR YOUR FAVORITE NONPROFIT

Don't miss the chance to receive recognition for your volunteer efforts while also earning at least \$1,000 for your favorite nonprofit. To make this happen, you must fill out the Subaru Serves Outstanding Volunteer Award application by Dec. 7. You may nominate yourself or a fellow Associate.

To apply for a SSOVA, you must:

- Go to 'mySIA'
- Click on the 'Subaru Serves Outstanding Volunteer Award banner' at the top of the site
- Fill out the form

OR

- Go to 'mySIA'
- Do a search for 'SSOVA' in the upper right-hand corner of the site
- Click on the first search result that appears 'SSOVA Application'
- Click on 'SSOVA Application' on the next page
- Fill out the form

Application is due no later than Dec. 7. To be eligible, you must:

- Be a full-time Associate of SIA
- Donate 50+ hours of volunteer service to one or more Indiana nonprofit organizations within the calendar year. These hours must be logged with Subaru Serves.
- Submit Part One of the SSOVA application before Dec. 10.
- Have a nonprofit organization submit Part Two of the SSOVA application on your behalf by Dec. 31. (We'll send Part Two directly to the contact you provide.)
- Agree to attend the Jefferson Awards National Ceremonies in Washington, D.C. if you are selected to represent SIA.

For more information on this volunteer recognition program, the Jefferson Awards Foundation or to get involved, contact Sarah May at ext. 6895 or sarah.may@subaru-sia.com.

Breakfast with Santa

December 8
9 a.m. - 12 p.m.

Ticket Pickup

Nov. 28	5:30 a.m.-7 a.m.	Security Hallway	Dec. 1	5:30 a.m.-7 a.m.	Stamping
Nov. 28	2:30 p.m.-5 p.m.	Security Hallway	Dec. 1	2:30 p.m.-5 p.m.	Stamping
Nov. 29	5:30 a.m.-7 a.m.	Engine	Dec. 1	5:30 a.m.-7 a.m.	Paint 2
Nov. 29	2:30 p.m.-5 p.m.	Engine	Dec. 1	2:30 p.m.-5 p.m.	Paint 2
Nov. 30	5:30 a.m.-7 a.m.	Trim			
Nov. 30	2:30 p.m.-5 p.m.	Trim			

Don't forget that you can pick up pre-ordered packets in the Team Wear store during normal business hours on Dec. 4-8. Please contact Allie Smith at 449-6250 or allie.smith@subaru-sia.com if you have any additional questions.

WELCOME MICHAEL CINAFLONA, THE NEW REC CENTER MANAGER

Michael Cinaflona began in October as SIA’s new Recreational Center manager. He sat down and talked about his position, and why he loves what he does.

1. What got you interested in your position? I have always known that I want to be in the health/wellness/fitness field, and this position allows me to continue to impact this Subaru community, but also grow and lead the team within the Rec Center as well.

2. What is your favorite part about your position/career? My favorite part about my career is that I get to be a positive impact on the people I work with, from my co-workers here at the Rec Center to the members that come in and work with me. I love hearing from members how much better they feel and how they can move better and keep up with their kids.

3. What is your favorite sport and/or sports team? My favorite sport to play is basketball, but I’ll watch pretty much anything from golf to soccer to football. I am an Ohio State Buckeye, so my support always goes there.

4. What do you like to do in your free time? In my free time, I enjoy spending time with my dogs or playing golf when the weather is nice.
- 

TICKETS AVAILABLE FOR DISNEY ON ICE SHOWS

Disney on Ice presents ‘Mickey’s Search Party’ at Bankers Life Fieldhouse, Jan. 4-6. Tickets range from \$26.20 to \$31.70, depending on performance date and time. Purchase tickets in the Team Wear Store from Nov. 12 thru Dec. 10. For complete details, see the Team Wear Store page on mySIA. For questions, contact Ruthanne Viars at ext. 6277 or ruthanne.viars@subaru-sia.com.



HUHOT
MONGOLIAN GRILL

BUY ONE GRILL MEAL



GET ONE FREE!
*(*just show any proof of employment to your server)*

Sizzling hot lunch in 30 minutes!

ALLIES of the WEEK

Subaru/SIA

November 5th-18th, 2018



Pictured: (Left to Right) Ogino san, Kit Lyons, Debbie Justice, Kathy Ray, Scott Riggins, and Ed Wulbrecht

PAINT 1 PASSES HARDER 5S3D AUDITS

Audits for 5S3D continue through the plant to identify abnormalities to make day-to-day tasks easier to manage. This year, the target score has been raised to 25 points. While difficult to achieve, Paint 1 successfully had all 19 teams pass.

Congratulations to the Bumper Masking group and Common Mask team for having the highest scores in the audit.

HOLIDAY OF HOPE STARTS NEXT WEEK

Starting next week, look for garland that will appear with tags displaying ‘Holiday of Hope’ wish list items. To participate, simply pick a tag, purchase a new gift as indicated by the tag which will indicate the due date for that item and whether or not it should be wrapped. Return the gift to the first floor admin office with the tag attached to the gift. If you work in Paint 2, please return your gifts to the Paint 2 office.

- Tags shaped as bones will be requesting dog food, cat food, toys and other items needed at local animal shelters. To make it easier for those Associates who generously purchase 25 pounds of dog food for the shelter animals, contact Stacy Conklin at ext. 6825 to arrange for delivery.
- Green tags will be requesting new clothing, toys and household necessities for families utilizing LTHC Homeless Services.
- There will also be tags marked with blankets for people in nursing homes.

SIA will also host a winter coat drive to benefit several clothing closets in the area. Watch for additional details in next week’s issue of the Update.

PRODUCTION		Actual 10/29/18- 11/4/18	Projected 11/5/18- 11/11/18	Sch. YTD 1/1/18- 11/4/18	YTD Total 1/1/18- 10/31/18
	LEGACY	865	1,057	34,343	33,553
	OUTBACK	3,750	4,463	169,129	167,372
	IMPREZA	1,374	1,639	66,431	66,086
	ASCENT	1,608	1,508	37,438	36,122
	TOTAL	7,597	8,667	307,341	303,133

EUREST WEEKLY MENU

monday | november 12
breakfast: blueberry pancakes - \$3.99
fit: Mexican steak stir fry - \$4.59
market: chicken and noodles - \$5.99
grill: Buffalo chicken quesadilla - \$4.29
soup: broccoli cheese soup

tuesday | november 13
breakfast: chorizo burrito - \$3.99
fit: Chicken parmesan - \$4.29
market: Taco Cantina burrito bar - \$6.99
grill: Hot ham & cheese croissant - \$4.29
soup: loaded baked potato soup

wednesday | november 14
breakfast: breakfast enchilada - \$3.99
fit: Bruschetta flatbread w/chicken - \$4.29
market: Boneless wings bar - \$5.99
grill: Grilled brats - \$3.99
soup: house made chili

thursday | november 15
breakfast: kickin’ chicken breakfast sandwich - \$3.99
fit: Z’atar greek bar - \$5.99
market: diy mexican bar - \$.38/oz
grill: Spicy chicken cordon bleu - \$4.59
soup: chicken and dumpling

friday | november 16
breakfast: breakfast pizza - \$3.99
fit: Thanksgiving in the café! - \$7.99
market: Thanksgiving in the café! - \$7.99
grill: Mile high bacon cheeseburger - \$4.59
soup: clam chowder

HEISEI MENU

MON:
Curry Rice & Katsu
Yasai Itame
(Stir fry vegetables)

TUE:
Ramen Noodles
Gyudon
(Sweet Beef)

WED:
Karaage Chicken
Katsudon
(Pork Egg)

THU:
Buta don (Pork)

FRI:
Udon & Soba Noodles,
Karaage Chicken